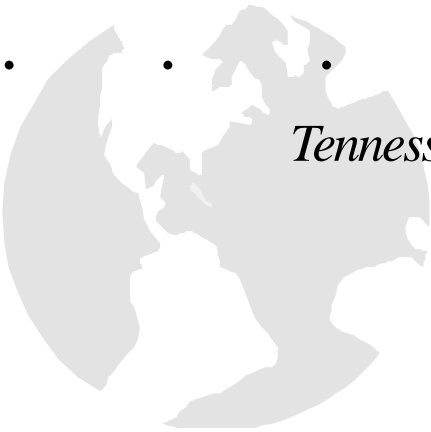




2001 Annual Report to the Board of Directors



Tennessee Nurses Association (TNA)



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Introduction

From the President

My Thanks to You

The past two years have proven interesting and challenging. Only now can I truly appreciate TNA's complexity, scope, and productivity. TNA reaches out to the community as well as the nursing profession, and its standards and expectations are high. The legislative platform makes this obvious: support health care reform; improve access to safe, quality care; improve the quality of nursing practice; and protect human rights.

TNA has had many legislative achievements to be proud of during the past two years. Its legislative activity would be impossible to totally chronicle here. A few examples will suffice. TNA had bills introduced that passed to prevent discrimination against nurse practitioners by managed care organizations and to authorize the Board of Nursing to fund an agency for workplace planning and development. Other initiatives TNA supported included: authorizing RNs to pronounce death in nursing homes and home care organizations, licensing dialysis clinics, continuation of TennCare with suggestions for improvement, reaffirming the Tennessee Board of Nursing as the sole regulatory authority for all nursing practice and opposing initiatives that would eliminate or dilute its authority, opposition to the use of tobacco monies to balance the state budget, and establishing an AIDS Center of Excellence. TNA also supported the Coordinated School Health Improvement Act which had a number of components including health services, health education, nutrition services, physical education, healthy school environment, counseling and social services, and community involvement.

I trust we will remain committed to the issues that directly affect registered nurses, but also continue to address the larger social, health, and economic issues that negatively impact the citizens of our state such as inadequate funding for elder care and day care, a regressive tax system, guns and violence, discrimination, and poverty.

There are other aspects of which TNA members can be proud. Many organizations focus simply on new members recruited; however, it is equally important to examine membership retention. Through sound fiscal management and stable membership, TNA has remained a financially sound and viable organization.

We have examined TNA's structure and processes. As a result, a number of changes have occurred. TNA now has a three-phase process for restructuring. During Phase I, the number of committees were reduced from 11 to 8, councils from 10 to 5, and Task Forces were identified as viable entities to address time limited, specific issues. Phase II will attempt to streamline meetings through technology, and Phase III will make maximum use of the TNA Web site.

Several other changes to improve communication have occurred. The *Tennessee Nurse* magazine has a new publisher, and we no longer produce the magazine in house. This has freed up much needed time for the staff. A Webmaster was hired. Computer technology and the Internet continue to change the way TNA does business. A growing number use TNA Listservs to communicate daily.

Several people have asked me if I would have run for president knowing what I know now. The answer is a definite "yes." Being TNA President has presented me with immeasurable opportunities. I have had the honor of working with many in leadership roles in TNA, ANA, and other state organizations. And, it has also been my pleasure to interact with numerous presidents and executive directors of other nursing associations across the country.

I thank all of the executive board members, district presidents, TNA members, and staff who have worked with me or contacted me during the past two years. You are an exceptional group of people who can get the job done and adapt to change when needed. In my opinion, TNA's prospects for the future are bright.

Gary D. Crotty, MSN, RN, CS

TNA History

TNA Mission Statement: The mission of TNA shall be to promote and protect the registered nurse and to advance the practice of nursing in order to assure a healthier Tennessee.

The Tennessee Nurses Association, the only full-service professional organization whose membership is open to any registered nurse licensed to practice in the state, was formed in 1905 to meet the need for a law to regulate nursing practice.

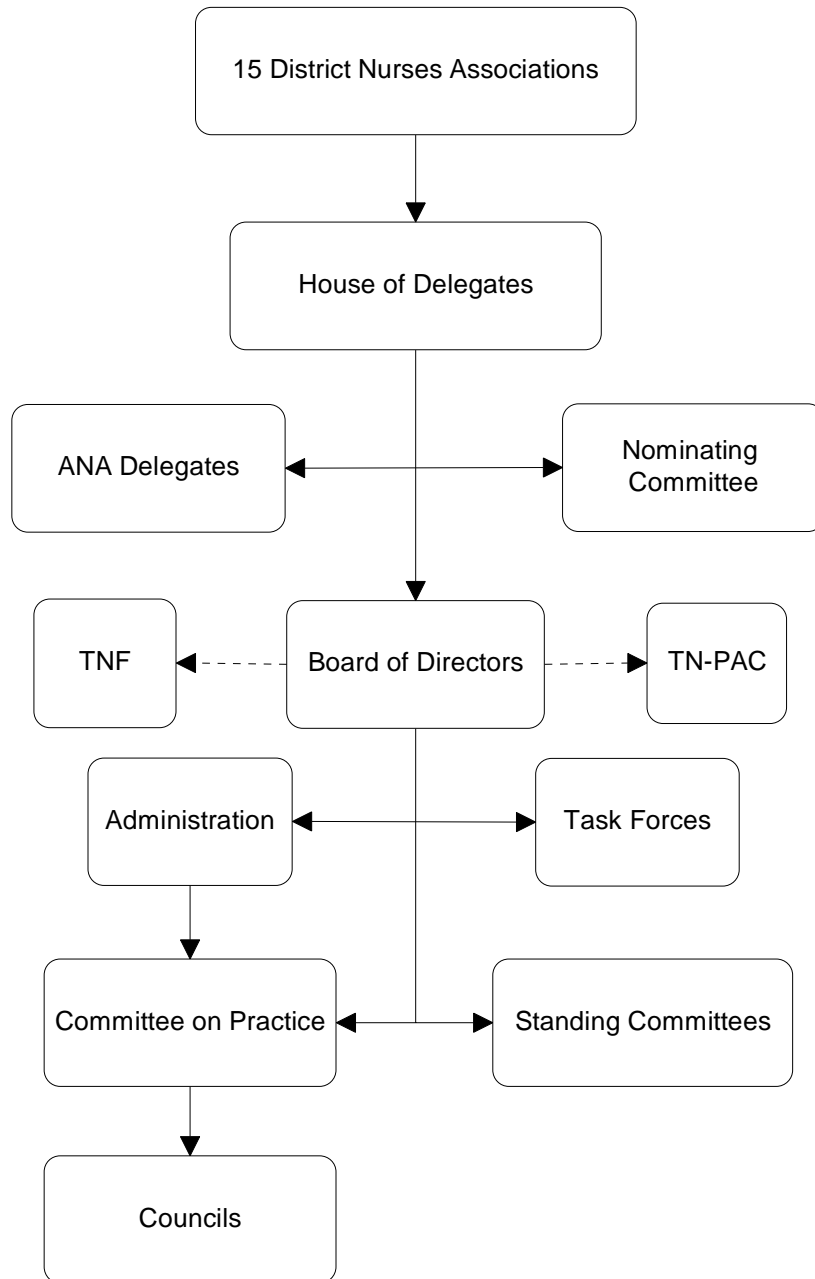
The first TNA president, Lena Angevin Warner, led the organization from 1905 until 1918. Warner, who also served as chairman of the Red Cross Committee for Nursing Service, helped initiate a recruitment program in each district for students for training schools and graduate nurses for military service.

Through the years, TNA has diligently worked to be a powerful force in the advancement of the nursing profession as well as in the passage of legislation designed to provide the citizens of Tennessee with quality, cost-effective health care. The strong influence of TNA lobbying efforts is evident today, just as it was in 1911 when the organization was instrumental in the passage of the first Nurse Practice Act.

A constituent of the American Nurses Association, TNA has fulfilled its mission of promoting and protecting the registered nurse. Today, TNA is the voice of nursing, representing Tennessee's 65,000 registered nurses through its district organizations. TNA speaks for nursing in the community; in other professional organizations; through legislative activity; and in local, state and national health policy-making boards and commissions.

TNA Organization

Organizational Chart



TNA Board of Directors

Overview

The Board of Directors is the corporate body of the Association. The Board consists of the elected officers of the Association, the immediate past president, and district presidents. The Board has the authority delegated to it by the House of Delegates (HOD), including the duty and power of acting for the membership in the intervals between meetings of the HOD.

- The Board of Directors list below represents the Board as of October 3, 2001.

2001 Board of Directors Members

Board Member	Home Phone	e-mail Address
Gary Crotty	(865) 947-3067	chctn@sprynet.com
Wanda Neal Hooper	(615) 353-8701	whooper@stthomas.org
Susan Jacob	(901) 853-6148	sjacob@uu.edu
Delores Fox	(423) 753-5183	delores.fox@worldnet.att.net
Susan Mitchell Sanders	(931) 433-0276	ssanders@mscc.cc.tn.us
Melissa Yopp	(901) 853-8938	mexholt@aol.com
Maureen Nalle	(865) 966-9287	mnalle@utk.edu
Leonard Lindsay	(615) 226-5765	Llin530953@cs.com
Delores Hopkins	(423) 344-8413	Dee4phins@aol.com
Marjorie King	(423) 926-6574	marc@planet.com
Mimi Bowling	(731) 824-2679	mbowling@jscc.cc.tn.us
Donna Comer	(615) 529-4360	luap@charter.com
Jill A. Lowry	(731) 286-2099	JillLowry@hotmail.com
Billie Kennett	(731) 587-4699	fredkennett@hotmail.com
Doris Davenport	(931) 647-0462	dsd3df@aol.com
Alvin Word III	(423) 339-1304	almelword@aol.com
Cheryl O. Petrilli	(615) 896-4343	none
Majorie Lunsford	(423) 623-1478	emar@planet.com

TNA Staff & Bios

Overview

The TNA offices in Nashville, Tennessee are fully staffed at six employees. This past year has been one of team building at TNA. The office experienced two turnovers in personnel throughout 2001, and TNA leadership took this as an opportunity to evaluate where the organization should go in the new decade and century and what skill sets would be needed to achieve success.

Staff Bios

- **Louise Browning, Executive Director:** Administers all programs of the association and the foundation, including the TNA continuing education approval and provider programs; and implements all policies and procedures of the Board of Directors and House of Delegates.
- **Roy Burkhead, Director of Marketing & Communications:** Develops and implements an overall marketing plan and communications program for TNA; supervises the communications coordinator and membership/marketing coordinator; staffs the CE Provider Unit; serves as the Webmaster; and plans/implements yearly TNA events.
- **Judy W. Goad, Executive Assistant:** Maintains accounting records, confidential files and permanent records for TNA, TNF, and TN-PAC; handles all accounts receivable and accounts payable; staffs the CE Approver Unit; and facilitates Approver Unit compliance with ANCC Accreditation and submits annual reports.
- **Kathy Denton, Membership Services Coordinator/Network Administrator:** Administers a multi-level database management program of TNA members; administers the computer network; maintains and troubleshoots all computer hardware and software; maintains a customer service/fulfillment area within TNA; handles all conference registrations; and staffs TNA membership booth at conferences.
- **Cheri Glass, Communications Coordinator:** Serves as Managing Editor for the *Tennessee Nurse* magazine; responsible for graphics, layout and design of brochures, office forms, other marketing materials; and assists the Director of Marketing and Communications with Web site and editing materials for publication.
- **Jeanie Brown, Administrative Assistant:** Answers incoming calls and routes to appropriate staff; responds to and/or forward E-mail inquires; maintains a database of all TNA structural units; arranges meetings of all structural units; prepares the Minutes; maintains the TNA calendar; opens and distributes mail and reports to staff; and oversees ordering and inventory of office supplies.

Summary of 2001 TNA Board Action

Overview

During the second year of his term, President Gary Crotty, MSN, RN, CS, led the Board through another busy and productive year. At each meeting, a block of time was allotted for discussion of issues that are at the forefront of nursing and health care delivery, particularly those issues that are to be addressed on the action agenda. On occasion, guests are invited to attend and speak to the board during this period of time. In addition to addressing any requests for Board action in the Minutes of the Committees, Councils, and Task Forces that have met, the Board hears reports from the president, executive director, and the treasurer at each meeting.

March 9, 2001 Meeting

At the March 9 meeting, the Board discussed the work and recommendations of the Task Force on TNA Structure and Governance. They voted to present the Task Force recommendations to the special called meeting of the House of Delegates scheduled for April 4. [See the April 2001 issue of the *Tennessee Nurse* for the House of Delegates Report.] Union activity in the Nashville area was discussed, and the Board developed a statement to clarify our position on collective bargaining in Tennessee as follows:

1. The American Nurses Association (ANA) has a workplace advocacy division (WPA) and a labor division (UAN).
2. Tennessee is a workplace advocacy state within ANA.
3. Workplace advocacy is a planned, organized system of services and resources designed to support the professional nurse in the workplace environment.
4. The Tennessee Nurses Association is not a collective bargaining agent.
5. The Tennessee Nurses Association supports nurse/management collaboration to provide quality, cost-effective patient care.

June 8, 2001 Meeting

At the June 8 meeting, the Board endorsed the TennCare Redesign Position Statement of the Tennessee Healthcare Campaign. In particular, the Board supported (a) maintaining one enrollee pool, since carving out enrollees into three separate pools will add to administrative problems that will affect provider participation; (b) promoting preventive care for all children as currently available in TennCare; and (c) improving oversight of MCOs by improving the communication systems and holding MCOs accountable for waiver requirements.

The Board also combined several of the TNA special interest councils and reduced the total number from ten to five. The two new councils are *Direct Care Nursing* and *Nursing*

Administration and Education. Names of existing councils on *Forensics Nursing, Nursing Informatics, and Advanced Practice* did not change.

The Board revised and approved a belief statement about nursing continuing education to be included in the ANCC Application for Accreditation as a Provider and Approver. They made recommendations to the Governor for the Board of Nursing and appointed members to the Tennessee Nurses Foundation (TNF) Board.

The Board also voted to alternate the Alma E. Gault Leadership Award (even years) with the Outstanding TNA Member Award (odd years) and to alternate the Outstanding Employer Award (odd years) with the Outstanding Legislator Award (even years). They made nominations for the John W. Runyan, Jr. Community Nursing Award.

October 12, 2001 Meeting

At the October 12 meeting, Mark Young, MSN, RN, CS, chair of the Tennessee Nurses Political Action Committee (TN-PAC), spoke to the Board about the importance of becoming more politically active. He emphasized the fact that political action is more than just collecting money for the PAC, although that is a key component. He urged the presidents to use TN-PAC's Political Action Handbook that was given to them in 2000 to organize members to work in campaigns and elect friends of nursing to the Legislature.

Craig Becker, president of the Tennessee Hospital Association, was invited to meet with the Board to discuss a number of issues including the nursing shortage, TennCare redesign, proposed medical board rules, and workplace advocacy. It was agreed that TNA and THA would form a joint task force to further discuss these and other issues of common interest.

The Board reviewed the 1996 resolutions for sunset or reaffirmation at the 2001 convention. [See the December issue for resolutions that were reaffirmed.] They voted to change the name of the Legislative Platform to Legislative Position Statement and adopt an action plan for 2002 Health Policy Priorities. They voted to present this action plan to the 2001 House of Delegates for approval. [See Report of the House of Delegates in the December 2001 issue of the *Tennessee Nurse* magazine.]

Requests from three districts to merge with adjoining districts were approved. District members were given an opportunity to vote on the redistricting. Districts 13 and 7 will merge with District 3; District 14 will merge with District 4; and District 16 will merge with District 5. Boundaries will be redrawn and members will be asked to affirm which districts they wish to join, as some members in 14 and 16 may wish to affiliate with District 2.

A motion was approved to support multistate licensure and make a recommendation for support to the 2001 TNA House of Delegates. The Board also approved a motion to develop an award for schools of nursing that have 100% faculty membership in TNA. This award will be presented for the first time at the 2002 convention to the deans of those schools that qualify.



Space does not permit a detailed description of all of the work of the Board, but minutes are available in the office for any member to access if interested. A list of the current Board is on page 2 of every issue of the *Tennessee Nurse* magazine.

TNF

Overview

The Tennessee Nurses Foundation (TNF) is a non-profit organization founded in 1982 to support programs to meet the special needs of nurses in Tennessee. TNF operates solely on tax-deductible contributions from individuals, corporations, other foundations, grants, and contracts. TNF is responsible for promoting advocacy, education, leadership development, and research.

- **Report Submitted by:** TNF President Peggy Strong, MSN, RN, CNA

Leadership Nursing

In 2001, TNF started the Leadership Nursing scholarship program. This program is designed to enhance nursing leadership abilities by achieving the following: 1) expanding the nurse's knowledge of the community with a focus on socio-culture, economic, political, and ethical issues; 2) motivating nurses to serve as role models of increased involvement in the community; 3) developing current and emerging professional nurse leaders from across the state; and 4) establishing a statewide network of nurse leaders. Participation is limited to TNA members. Upon completion of the program, the nurse is required to submit a written report to TNF's Board of Trustees, the Foundation's governing body.

TNF gave its first scholarship to Claire Karas, RN, CNOR, CRNFA, of District 3, allowing her to attend *AORN Goes to Washington*, a national leadership training conference sponsored by the Association of Operating Room Nurses (AORN). Karas is a 1st Assistant, Preoperative nurse at St. Thomas Hospital in Nashville, Tennessee.

Tennessee Nurses Professional Assistance Program (TNPAP)

TNF continues to administer the Tennessee Professional Assistance Program (TNPAP) by grants from the Department of Health. The Tennessee Board of Nursing has authorized TNPAP to be considered a "proper channel" in the reporting of a chemically, psychologically and/or physiological impaired nurse, in lieu of a formal report to the Division of Health Related Boards, Office of Investigations.

- **Statewide Director:** Diann Smithson. Diann is the former director of Health Related Boards
- **Clinical Director:** Dessie Campeau, MSN, RN. Dessie is a psychiatric mental health nurse specialist.

Additional TNPAP Staff

Diann and Dessie, along with three case managers, an administrative director, a records manager, and an administrative assistant are to be commended for running an efficient and effective professional assistance program. The program offices are just down the hall from TNA.

- **Case Managers:** Donna Caum, CMSW; Janet Franks, BSW; and James Jackson, BSW
- **Administrative Director:** Elaine Eaton
- **Records Manager:** Michele Mercante

Additional TNF Responsibilities

TNPAP also provides peer assistance to professionals for the following health related boards/committees: 1) Medical Laboratory Board; 2) Board of Occupational and Physical Therapy; 3) Board of Respiratory Care; 4) Committee on Physician Assistants; and 5) Board for Alcohol and Drug Abuse Counselors. These boards/committees also have authorized TNPAP to be a “proper channel” in the reporting of impaired professionals.

TNF Board of Trustees

The Board of Trustees constitutes the governing body of the Tennessee Nurses Foundation. It manages, controls, and directs the affairs and property of the Corporation, subject to its Bylaws, and has all powers necessary to carry out the purposes of the Corporation.

Officers	
President	Peggy Strong
Vice-President	Sharon Adkins
Secretary	Delores Fox
Treasurer	Judy Powell

Consultants	
Bob Bellenfant	Accounting
George McReynolds	Finance

Trustees
Ruby Black, Martin
Mimi Bowling, Humboldt
Doris Davenport, Clarksville
Libby Dayani, Brentwood
Delores Fox, Jonesborough
Sue Glover, Jonesborough
Margaret Heins, Knoxville
Susan Jacob, Eads
Prudie L. Orr, Knoxville
Joan Uhl Pierce, Knoxville

2001 TNF Contributors

Sharon Adkins	Wanda Hooper
Diane Austin	Suzette Hunter
Jim Avaritt	Susan Jacob
Sharon Bailey	Billie Kennett
Diana Baker	Glenna Lee
Linda Baker	Jill Lowry
Jean Blackburn	Sarah Mynatt
Carol Blankenship	Maureen Nalle
Mimi Bowling	Jane Owen
Laura Beth Brown	Janie Parmley
Leslie Coleman	Felicya Parsels
Cheryl Cooper	Cheryl Petrilli
Patricia Cooper	Joan Uhl Pierce
Sharon Craig	Julia Powell
Gary Crotty	Loretta Regan
Pat Crotty	Jane Robison
Amy Curtis	Dava Shoffner
Sarah E. Davis	Rosalee Sites
Elizabeth Dayani	Anne M. Sitz
Barbara Forbes	Kathryn Skinner
Delores Fox	Carolyn Smeltzer
Alice Grady	Alice Smith
Dianne Greenhill	Ann Walker
Faye Grimes	Barbara Williams
Margaret Heins	Sue Willoughby
Leslie Higgins	

TN-PAC

Overview

Chair: Mark A. Young, MSN, RN, CS
Total Members: Six (including the chair)
Last Met: September 18, 2001

	2000	2001	Increase Amount
Contributions	\$8,815.55	\$11,823.24	\$3,007.69

Since this is a non-election year, we have focused our attention towards increasing nursing participation in political activity. TNA has always been the bastion of support for TN-PAC. We are concerned that a large number of nurses who are not TNA members, but may be interested in political action, may be unaware of TN-PAC and the political activity of TNA. We are currently exploring options to foster cooperation between TN-PAC and nursing organizations other than TNA in an effort to involve such nurses. In addition, we are planning communication with the various Advanced Practice organizations.

The 2000 presidential election proved that local "grassroots" and issue-specific political activity is effective. We see increasing the "grassroots" political activity of nurses as a major need. TNA district organizations are a logical mechanism to encourage such activity. TN-PAC has provided information for district presidents to help in organizing local actions. We will continue to provide information and communicate with district officers in an effort to foster involvement in local political activities.

We view TN-PAC as an important tool in gathering and disseminating information about candidates for state political office. In light of this belief, we organized a breakfast forum with gubernatorial candidates for the 2002 election at the 2001 TNA convention. This was not the usual social activity TN-PAC has sponsored at previous conventions. We feel it supports our belief that TN-PAC has a duty to foster political activity, provide cogent information to nurses, and help inform candidates about issues of importance to nursing.

The state elections for 2002 will address many issues of importance to individual nurses and nursing as a profession. I look forward to working with all of you to make sure the voices of Tennessee's nurses are heard!

2001 TN-PAC Contributors

Mary Abbott	Delores Fox	Jennifer McKenzie	Sadie Smith
Susan Adams	Susan Grubbs	Pam McKinney	Pat Speck
Sharon Adkins	Kathrine Hardy	Teresa Martin	Karen Starr
Sharon Bailey	Rhonda Hart	Nancy Moody	Ann Stavropoulos
Diana Baker	Catherine Hayden	Maureen Nalle	Cheryl Stegbauer
Linda Baker	Carol Haynes	Allyson Neal	Sherri Stevens
Roxy Baumgartner	Christa Hedstrom	Northeast Nurse Practitioners	Peggy Strong
Virginia Trotter Betts	Debra Hendren	Anita Norwood	Clare Sullivan
Jean Blackburn	Leslie Higgins	Janie Parnley	Billie Summers
Carol Blankenship	Glenda Hill	Felicya Parsels	Carroll Vincent
John Brewer	Derenda Hodge	Cheryl Petrilli	Dotty Volz
Laura Beth Brown	Wanda Hooper	Bonita Pilon	Teresa Wallace
Pat Burks	Haley Hoy	Julia Powell	Lisa Weaver
Linda Coakley	Suzette Hunter	Loretta Regan	Carolyn Whitaker
Leslie Coleman	Christine Hutchison	Kathleen Roberts	Rosalie Whitaker
Patricia Cooper	Susan Jacob	Jane Robison	Barbara Williams
Sharon Craig	Jan Johnson	Pamela Rudd	Sue Willoughby
Pat Cunningham	Stacye Johnson	Zoila Sanchez	Debra Wollaber
Amy Curtis	Desiree M. Jones	Susan Sanders	Paula Yelverton
Ruby Davis	Billie Kennett	Patti Scott	Mark Young
Elizabeth Dayani	Tharon Kirk	Nancy Sellers	
Karen Denver	Glenna Lee	Dava Shoffner	
Margie Dillon	Shaunda Lewis	Rosalee Sites	
Ellen Drummond	Leonard Lindsay	Kathryn Skinner	
Connie Foster	Donna McArthur	Carolyn Smeltzer	

House of Delegates

Report of the 2001 TNA House of Delegates

The TNA House of Delegates met November 9-11, 2001 and took the following actions. The Delegates adopted motions to:

1. Support multi-state licensure for Tennessee's registered nurses.
2. Add the following to the Rules of the House of Delegates: "All telephones, beepers, and other devices that alarm shall be silenced throughout meetings during TNA conventions."
3. Direct the TNA Delegates to the ANA convention to work with other state constituencies to formulate a position statement condemning acts of interpersonal violence and terrorism and promote the collaborative efforts of nurses, other health care providers, and community organizations to develop coordinated action plans for the prevention, detection, and community responses to acts of terrorism.
4. Retitle the Legislative Platform to Legislative Position Statement and add a new statement to the Legislative Platform under the heading "Protect human rights by developing and or supporting initiatives that: (4) Protect individuals from acts of terrorist. The Legislative Platform was retitled 2002 TNA Legislative Position Statement.

The Delegates also adopted a working document to guide the health policy directions of the association in 2002.

2002 Health Policy Directions

TNA Supports Universal Access to Quality, Affordable Health Care

- **TennCare**
TNA opposes any changes in the TennCare program that lack the support of evidence-based research data.
- **Home and Community-Based Services**
TNA supports equitable funding for home- and community-based services as an alternative to nursing home care.

TNA Supports Access to High Quality Nursing Services in Every Health Care Setting

- **Nursing Shortage**
TNA supports the Tennessee Center for Nursing (TCN) recommendation that THA, TONE, TNA, and TCN collaborate to encourage hospitals in Tennessee to adopt the qualities and organizational characteristics of the magnet system or seek Magnet Recognition status in order to recruit and retain quality nursing staff.
- **School Health**
TNA supports and advocates for funding of a coordinated school health program in every school system in Tennessee. TNA believes there must be at least one RN in every school in Tennessee, with the ratio of school nurse to students no greater than:

1:750 for general education students;
1:250 for special education students; and
1:125 for medically fragile students.
- **Advanced Practice**
TNA supports revisions to the Nurse Practice Act that will: Provide title protection for advanced practice nurses (APNs); and Grant sole ownership of prescriptions for APNs by deleting physician "supervision, responsibility and control for prescriptive services."

TNA Supports Increased Participation of Registered Nurses as Leaders in Health Policy

- **Education**
TNA will provide continuing education to prepare registered nurses to become candidates for state and local elective office and political appointments beginning at the Spring Health Policy Conference in 2002.



Sunset Clause. A sunset clause is added to all TNA resolutions upon adoption. Annually, at the Board of Directors meeting prior to convention, the Board reviews resolutions that were adopted five years prior and votes to sunset a resolution if it is outdated and no longer pertinent or recommend to the House that specific resolutions be reaffirmed. In 2001, the Board reviewed and updated four 1996 Resolutions and referred them to the House for reaffirmation. Only the resolves appear in this report, but Resolutions in their entirety are available by request.

1996 Resolutions Reaffirmed by the 2001 House of Delegates

The TNA House of Delegates met November 9-11, 2001 and took the following actions. The Delegates adopted motions to:

TNA Resolution In Support of Cultural Diversity

RESOLVED, That in becoming practitioners sensitive to the cultural diversity that exists in Tennessee, TNA members support and promote opportunities for awareness, knowledge, and skill development in cultural competence; and be it further

RESOLVED, That TNA members actively participate in and encourage educational opportunities for themselves and others, and incorporate cultural competencies into nursing practice.

TNA Resolution In Support of Patient Rights

RESOLVED, That the Tennessee Nurses Association encourage its members to proactively educate patients about their rights, and be it further

RESOLVED, That TNA disseminate information regarding the importance of supporting patient rights to other health care providers and agencies through existing channels of communications, including meetings with other groups and in the *Tennessee Nurse*.

TNA Resolution In Support of FDA Tobacco Regulations

RESOLVED, That the Tennessee Nurses Association fully support the Food and Drug Administration Regulations designed to restrict cigarette advertising and regulate tobacco products as drug delivery devices in order to reduce access to tobacco products and limit the appeal of smoking and use of other tobacco products to children; and be it further

RESOLVED, That TNA proactively support educational, legislative, and/or regulatory measures that prevent usage of cigarettes or other tobacco products by Tennessee's youth; and be it further

RESOLVED, That TNA proactively promotes school and community based tobacco use prevention and cessation efforts.

***TNA Resolution
In Support of HIV/AIDS Preventive Vaccine Research***

- RESOLVED, That the Tennessee Nurses Association urge its members to take an active leadership role in supporting and promoting the preventive vaccine research; and be it further
- RESOLVED, That members of TNA strive to become better educated about the vital HIV/AIDS vaccine research ongoing in Tennessee and elsewhere by increasing their understanding of the goals of this research, by learning how they may participate directly in current and future research studies, and by sharing their knowledge with professional peers and the population at large.

2002 New Resolutions

TNA Resolution in Support of True TennCare Reform

- WHEREAS, The TennCare Bureau proposed major changes to eligibility and reduction to TennCare on September 28, 2001 that do not address the core problems of TennCare; and
- WHEREAS, Under these proposed changes 4,000 children in working families who lack access to employer-sponsored group insurance coverage will become uninsured; and
- WHEREAS, Under these proposed changes 200,000 children in poor and working poor families will lose Early and Periodic Screening, Diagnosis and Treatment (EPSDT) coverage, to be replaced with a reduced benefit package, resulting in loss of vision, dental, and therapy services, and most importantly, mental health coverage; and
- WHEREAS, Chronically ill adults or individuals with catastrophic illness, who lack access to health insurance will have little alternative for care; and
- WHEREAS, 38,000 social security pensioners will lose prescription drug coverage with the loss of TennCare; and
- WHEREAS, Severely ill adults who remain on the program face withdrawal of needed treatment, as the result of the reduction or elimination of some benefit; therefore, be it
- RESOLVED, That the Tennessee Nurses Association go on record as opposing the changes to TennCare; and be it further
- RESOLVED, That the Tennessee Nurses Association support the TennCare Bureau in addressing the true problems facing TennCare: The state's inability to hold the state and its contractors accountable for paying providers and treating TennCare Beneficiaries; and be it further

- RESOLVED, That the Tennessee Nurses Association support the Tennessee Health Care Campaign in its efforts to bring about state accountability in making changes to TennCare; and be it further
- RESOLVED, That the Tennessee Nurses Association strongly lobby against changes which lack evidenced based data upon which to base important policy decisions; and be it further
- RESOLVED, That only after TennCare management problems are addressed, should the state proceed with thoughtful sound public policy decision-making that does not harm enrollees and taxpayers.

TNA Resolution

In Support of The Magnet Recognition Program for Excellence in Nursing Services

- WHEREAS, In response to the nursing shortage in the 1980's, the American Academy of Nursing commissioned a study to identify hospitals that demonstrated the ability to recruit and retain nurses, and identified organizational attributes that made these "magnet" hospitals good places for nurses to work; and
- WHEREAS, The Magnet Recognition Program for Excellence in Nursing Services was developed by the American Nurses Credentialing Center (ANCC) in 1994 to recognize facilities that provide the very best in nursing care and meet the quality indicators and standards of nursing practice; and
- WHEREAS, Research has been conducted that has demonstrated the strong relationship between patient outcomes and these quality indicators and standards of practice, and
- WHEREAS, The Tennessee Center for Nursing, Inc. (TCN) has recommended that the Tennessee Hospital Association, the Tennessee Organization of Nurse Executives, the Tennessee Nurses Association, and the TCN work together to encourage hospitals in Tennessee to adopt the qualities and organizational characteristics of the magnet systems or seek Magnet Recognition; therefore be it
- RESOLVED, That the Tennessee Nurses Association support the recommendation of the Tennessee Center for Nursing, Inc., and be it further
- RESOLVED, That the Tennessee Nurses Association work with the American Nurses Association to lobby Congress to support the Clinton/Smith Nurse Retention and Quality Care Act of 2001 (S1594).

TNA Resolution

In Support of the Health and Welfare of Tennesseans through Advanced Practice Nursing

- WHEREAS, The nursing profession has an enduring and continuing history of caring and protecting the health and well being of all citizens; and
- WHEREAS, The Tennessee Nurses Association has supported the removal of financial regulatory and institutional barriers intended to obstruct the practice of

professional nursing and deny consumer access to a full range of qualified health care providers, including Advanced Practice Nurses; and

- WHEREAS, The Tennessee Nurses Association has continually sought to ensure that the Board of Nursing retain sole regulatory authority over all nursing practice; and
- WHEREAS, The Tennessee Board of Medical Examiners has unilaterally proposed rules (0880-2-.14(9)) that will severely limit access to care for thousands of Tennesseans; and
- WHEREAS, The development of these proposed rules undermine the regulatory authority of the Board of Nursing and are in violation of current law as well as rules and regulations for the oversight of Advanced Practice Nursing in the state of Tennessee; therefore be it
- RESOLVED, That the Tennessee Nurses Association strongly urge the Board of Nursing to exercise its regulatory authority to protect the health and well-being of the citizens of Tennessee and the profession of nursing by opposing these proposed rules or any action taken by other Boards intended to restrain the practice of professional nursing; and be it further
- RESOLVED, That the Tennessee Nurses Association communicate directly to the Governor, all members of the General Assembly, and other government officials concerning the impact of the proposed rules on the health and well-being of all Tennesseans, and be it further
- RESOLVED, That the Tennessee Nurses Association request that government officials intervene in any activities that restrain the ability of advanced practice nurses to provide quality, cost effective and accessible healthcare to the citizens of Tennessee.

TNA Resolution In Recognition of Gary D. Crotty

- WHEREAS, It is with a profound sense of gratitude that we record the superior leadership of Gary D. Crotty for this organization over the last two years as president; and
- WHEREAS, Prior to serving as president, Gary D. Crotty served the Tennessee Nurses Association Board of Directors as treasurer maintaining fiscal accountability and responsibility; and
- WHEREAS, Gary D. Crotty provided consistent, thoughtful leadership; and
- WHEREAS, Gary D. Crotty has exemplified nursing and TNA at its best; therefore be it
- RESOLVED, That this House of Delegates formally express their most sincere appreciation for the contributions of Gary D. Crotty to the nursing profession, the community, and particularly to TNA, and do hereby inscribe into its records these words as an expression of our tribute to his service and worth.

Statement of Financial Position

2001 Figures

Overview

The data listed below represents information for 2001. For a full statement of financial position (December 31, 2000 and 1999) and a breakout of the 2000 budget, please refer to the October 2001 issue of the *Tennessee Nurse* magazine.

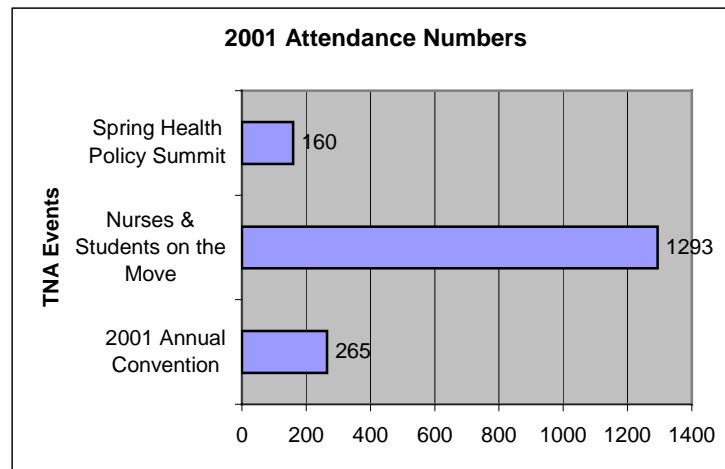
Revenue	
Dues	277,000
Educational Offerings	35,000
Interest Income	18,000
Convention	62,000
Other	87,000
CE Approval Program	15,000
TNF PAP Administrative Fee	10,280
Reserve Funds	37,412
Total Revenue	\$541,692

Expense	
Salaries & Retirement	262,624
Personal Property Tax	250
Payroll Taxes	19,696
Insurance	25,800
Office Rent	37,922
Telephone	7,500
Office Supplies Printing	25,000
Postage	8,000
Equipment Repair & Maintenance	5,700
Equipment Rental	6,500
Other	1,500
Professional Services	35,500
TN Nurse Magazine	8,500
Member Travel & Meals	8,500
Staff Travel & Development	7,500
Dues, Subscriptions & Publications	3,500
Marketing & Public Relations	15,000
Education Offerings	20,000
Service Charges	700
Convention	35,000
ANCC Accreditation	7,000
Total Expense	\$541,692

TNA Events

Overview

TNA experienced great success this year in sponsoring its three flagship events: the annual convention, Nurses & Students on the Move, and the Spring Health Policy Summit. A turnover in key meeting planning staff before the annual convention created an opportunity for all of the TNA staff to gain meeting planning experience as the duties were divided up among TNA staff members.



Annual Convention

Location: Marriott Cool Springs, Franklin, Tennessee.

Theme: Nursing Economics: Exploding the Myths

Keynote Speaker: Linda J. Stierle, MSN, RN, CNAA (Chief Executive Officer of ANA)

Attendance: 265 (282 attended in 2000)

Contact Hours: 12.2 (11.4 in 2000)

Items to Note: We signed a three-year contract with the Marriott in 2000. So, one year remains there. We have currently asked for a bid from them for 2003, but nothing to report at this time. TNA's 2001 annual convention drew rave reviews for the varied speakers and timeliness of topics. For additional coverage, see the December issue of the *Tennessee Nurse* magazine. TNA's Webmaster is currently taking information from the magazine as well as other data to create a virtual convention on tnaonline.org.

Popular Sessions & Events Included: Nursing Economics: Exploding the Myths
Economics and Nursing: Critical Professional Issues
How Sex Gets Into Your Paycheck
Where Have All the Nurses Gone?
Bioterrorism and Nursing: Not If, But When...

Award Winners: **TNA 2001 Outstanding Political Nurse:** TNA President Wanda Neal Hooper, BSN, MS, RN
TNA 2001 Outstanding Member: Laura Beth Brown, BSN, RN
TNA 2001 Outstanding Educator: Lynn C. Parsons, DSN, RN, CNA
TNA 2001 Outstanding Psychiatric/Mental Health Nurse: Patricia Cunningham, MSN, RN
Dr. John W. Runyan, Jr. Community Nursing Award: Clare D. Sullivan, MSN, MSPH, RN, and Patty N. Scott, MSN, RN

Election Winners: **TNA Secretary:** Susie M. Adams
Nominating Committee: Jennie Walls, Dorothy Watson, and Debra Wollaber
ANA Delegates: Susie M. Adams, Sharon Adkins, Jean Blackburn, Gary Crotty, Susan Jacob, Maureen Nalle, Geri Smith, Peggy Strong, and Mark Young

Nurses & Students on the Move

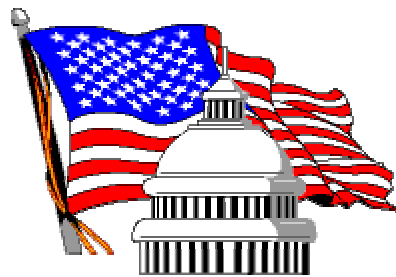
Location: War Memorial Auditorium, Nashville, Tennessee.

Attendance: 1293 (911 attended in 2000)

Contact Hours: 1.5 (1.6 in 2000)

Items to Note: TASN volunteers helped with stuffing packets, much appreciated by the TNA staff! Popular sessions and events included: Issue Statements of Schools, A Nurse Legislator Speaks, and Legislation YOU Can Influence.

The 2002 Event: The 2002 event will take place at the War Memorial Auditorium, Nashville, Tennessee on February 27.



Spring Health Policy Summit

Location: Sheraton Downtown Nashville, Nashville, Tennessee

Attendance: 160

Contact Hours: 6.5

Items to Note: A call to meet was put out at this event to hear the report on organizational restructuring in April. (See the section on TNA Task Forces to learn more about TNA's restructuring decisions.) Popular sessions and events included: The Devil's in the Devolution, Priority Health Issues in the Senate, Vying for the Tobacco Money, Home and Community Based Services, and Funding TennCare.

The 2002 Event: The 2002 event will take place at the Sheraton Downtown Nashville, Nashville, Tennessee on March 27.



Membership

Overview

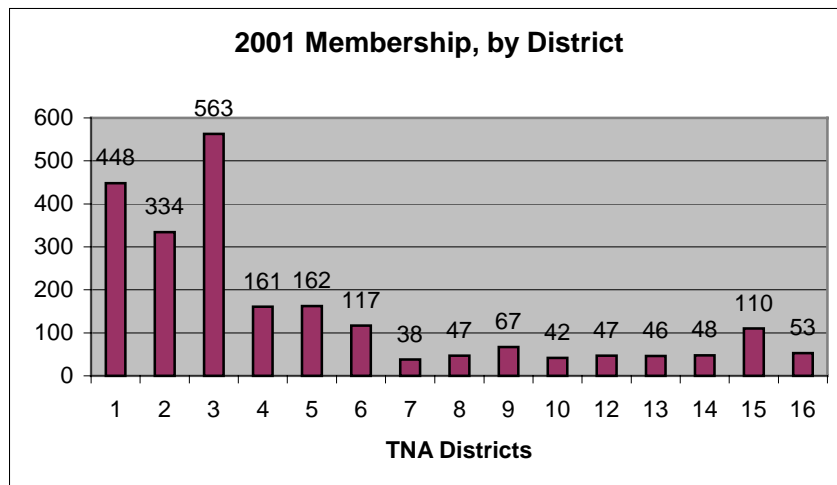
TNA's main goal for membership services in the year 2001 was to get network association management software. This was accomplished in September with a software program called MTrack. Though we are not totally up and running in MTrack, this software will streamline all of TNA's services allowing staff to provide better customer service.

We are excited to have 320 new members in TNA in the year 2001 and look forward to having them become an active part of the association. Thirty-three current TNA members sponsored 45 of those new members in the Member-Get-A-Member campaign for 2001. Membership services will be looking at ways to possibly revamp this program for 2002.

Membership Statistics

Please note that December 2001 membership numbers are not available at this time. Due to operational procedures at ANA, our membership totals are delayed by one month. As a result, all totals and comparisons cover the November 2000 to November 2001 timeframe.

- Membership Totals as of November, 2001: **2283**
- Membership Totals as of November, 2000: **2361**



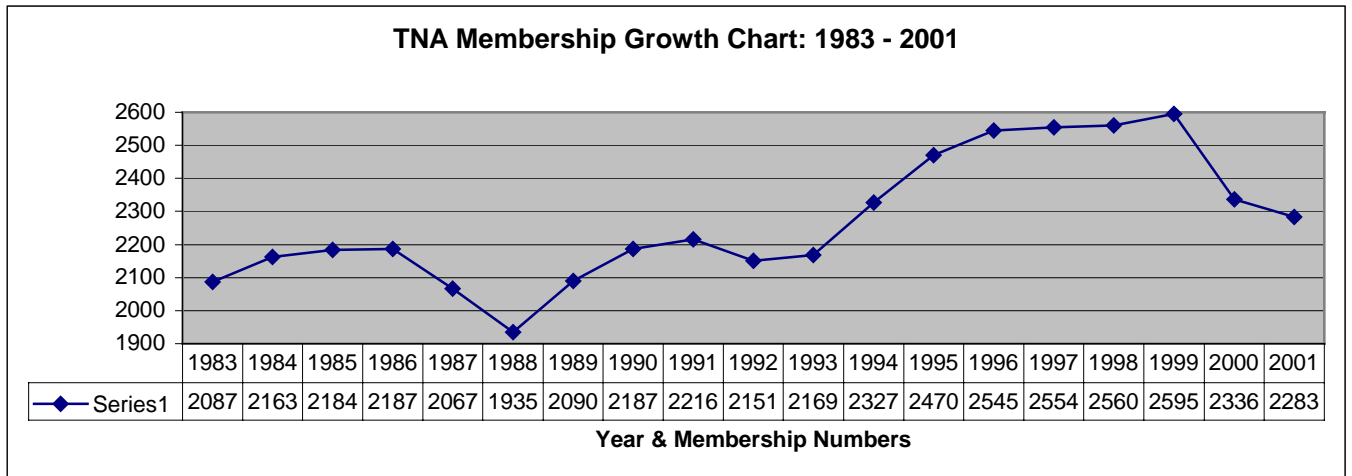
District Membership 2000/2001 Total Comparisons

In a yearly comparison, ten of the TNA districts experienced a decline in membership. Three districts increased, and two maintained the same totals.

Districts	2000	2001	Membership Trend
District 01	458	448	Decrease
District 02	359	334	Decrease
District 03	593	563	Decrease
District 04	166	161	Decrease
District 05	167	162	Decrease
District 06	121	117	Decrease
District 07	42	38	Decrease
District 08	45	47	Increase
District 09	72	67	Decrease
District 10	39	42	Increase
District 12	47	47	Maintained
District 13	47	46	Decrease
District 14	48	48	Maintained
District 15	102	110	Increase
District 16	55	53	Decrease

District Membership 2000/2001 Total Comparisons

Please note that all of the data below are yearly totals...with the exception of 2001. Due to operational procedures at ANA, Membership numbers are not available for December 2001 at this time.



Membership Dues

The House of Delegates (HOD) establishes the amount of dues for TNA members that include the present rate of dues paid by TNA to ANA and to the district associations of TNA. TNA experienced an increase in dues as of January 1, 2002. Current dues are as follows:

- Employed Full- or Part-Time: **\$260** annually (or pay by automatic bank draft: **\$22** monthly)
- Not Employed, Full-Time Student, New Graduate, or age 65+ and employed, but not earning more than Social Security allows: **\$130** annually (or pay by automatic bank draft: **\$11.17** monthly)
- 62+ and not employed or totally disabled: **\$65** annually (or pay by automatic bank draft: **\$5.74** monthly)

The *Tennessee Nurse* Magazine

Overview

The *Tennessee Nurse* magazine is a professional association publication circulated bimonthly to a diverse audience. An Editorial Board consisting of seven members guides the publication's content and themes. Starting at the beginning of 2001, the Editorial Board and the TNA staff decided to stop producing the product inside the TNA Nashville office, opting instead to have an independent publisher in Franklin, Tennessee sell advertisements and produce the magazine.

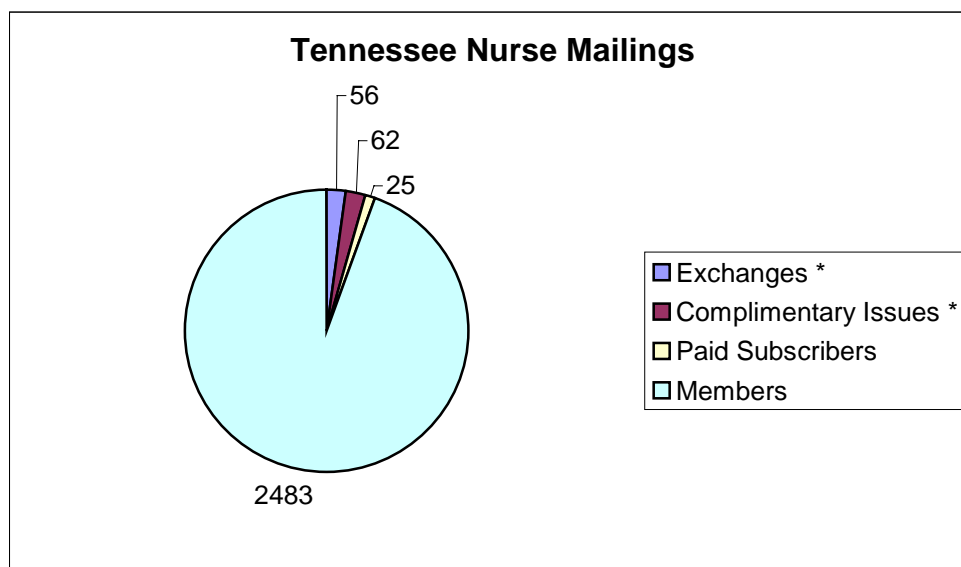


- **Managing Editor:** Cheri Glass
- **Editorial Board Chair:** Robert Koch, DNS, RN
- **Publisher:** Leading Edge Communications

The 2001 Issues

- **February:** The New Nursing Shortage
- **April:** Caring: The Essence of Correctional Nursing
- **June:** A View Through a Different Lens-Strategies for Increasing the Number of African-American Nurses
- **August:** Nursing Economics: Exploding the Myths (The Convention Issue)
- **October:** When Medicine is Not Enough: How Nurses Can Impact the End of Life
- **December:** The Human Genome Project and the Future of Medicine

The *Tennessee Nurse* Audience



* **Exchanges:** We give copies of the *Tennessee Nurse* magazine to other state nursing associations in exchange for copies of their publications.

* **Complimentary Issues:** Unpaid copies go to U.S. Representatives/Senators, governmental agencies, TNA past presidents, TASN officers, local television news directors, all state nurses associations, the National Library of Medicine, and to various health organizations.

Tennessee Nurse Editorial Board Report

Chair: Robert Koch, DNS, RN

Total Members: Seven

Last Met: September 6, 2001

Since the February, 2001 issue, Leading Edge Communications has been publishing the *Tennessee Nurse* magazine. TNA is completely responsible for compiling the copy, with the publisher responsible for advertising and layout. Leading Edge Communications publishes several magazines. The challenge for TNA is to meet the publisher's schedule and to have the magazine in readers' hands in a more timely fashion.

Revisions and corrections were made to the magazine's masthead in the October issue. The committee agreed that author submission guidelines needed revision to encourage more professional writers to submit articles. These guidelines were revised and are now available in hard copy upon request or via the Web site.

The editorial policy and Editorial Board responsibilities were revised. (These policies are available in hard copy upon request or on the Web site.) The purpose was changed to read:

The official publication of the Tennessee Nurses Association shall be the Tennessee Nurse. The purpose of the publication shall be to support the mission of Tennessee Nurses Association through communication of nursing issues, continuing education, and significant events of interest.

In addition, the committee defined the feature articles for 2001. It was also decided that in 2002, the Research Department would be changed to a Professional Development Department. Topics suggested for this new department will include Developing a Portfolio, Writing for Publication, Professional Image, Recruitment and Retention, and Continuing Education.

TNA's Internet Site

www.tnaonline.org

Overview

Throughout 2001, TNA's site on the World Wide Web served as an informational speech, providing data to our members on such items as Advanced Practice, Government Affairs, Continuing Education, and much more. Today, the site provides an online experience for other portions and aspects of TNA, like the *Tennessee Nurse* magazine and the Tennessee Nurse Foundation.



The Technology

TNA uses the Philadelphia-based company Datarealm as its Internet Service Provider (ISP). This company has been in business since the beginning of the World Wide Web boom in 1995, and it hosts thousands of Web sites, including everything from small non-profit churches to huge Fortune 5 companies. Our technical support experience with Datarealm has been excellent. This company's features allow for a great deal of interactivity. Our users are able to electronically register for TNA events online. The secure servers maintain the integrity of our members' private information as well as allow for secure credit card transactions.

Over the course of the year, TNA's Web development staff began evaluating its Web site creation tool: NetObjects Fusion 5.0. In terms of usability and functionality, the staff determined that a change was needed. Realizing the organization's upcoming goals for the site, the Webmaster determined the best tool to be Microsoft FrontPage. The site was slowly converted to FrontPage throughout the fourth quarter of 2001, and the site went live on the new tool during the Christmas holidays. Our ISP is especially equipped to implement FrontPage's high-tech features. As a result, a new search engine was included for the first time to assist TNA members and others logging on to the site. Additional upgrades are in the works and planned for 2002.

www.tnaonline.org At a Glance	
Webmaster	Roy Burkhead
Development Tool	Microsoft FrontPage
ISP	Datarealm

Statistical Data

Datarealm provides us with two ways to generate and gather information about our site. The first is its own tool that is integrated into a special support site that they have set up for us. Historical data exists back to November 2000. The second is a third-party application known as Webtrends. This is a short-term tool, only having a three-month archive of information, but this tool provides additional information about the user. Between these two tools, we are able to track the site with ease.

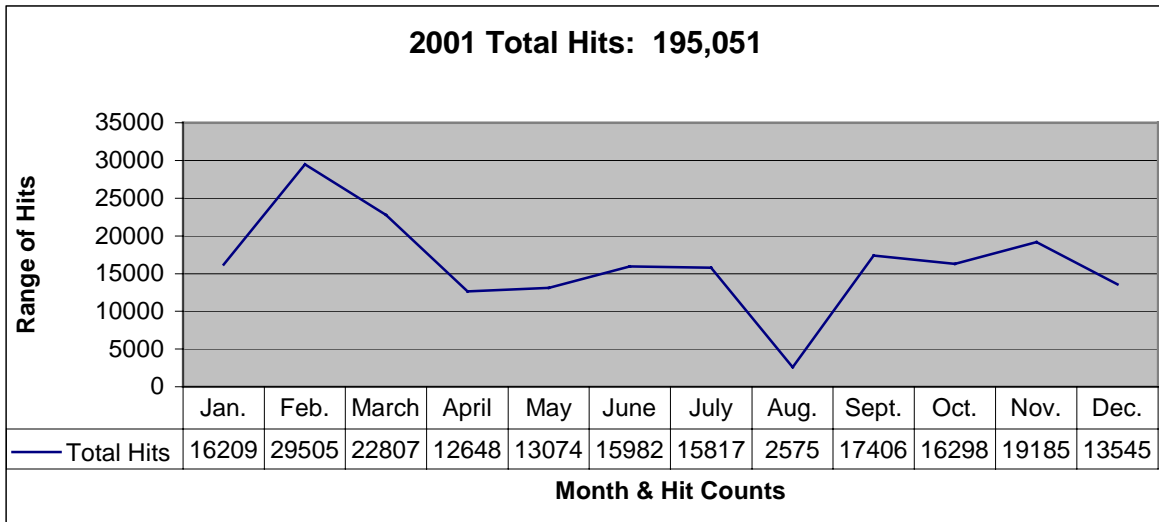
Visitor Profile of an tnaonline.org User

Our reporting tools allow us to paint a detailed picture of the average person visiting our site. The individual is running Windows98. (Other platforms—in order of use—are: Windows95, Windows2000, and Macintosh PowerPC.) The most popular Web browser is Microsoft Internet Explorer (IE). It beat out Netscape Navigator by a 9-to-1 ratio. By far, the most used version of IE is the 5.0 and 5.5 versions. When the users are using an official Web service, AOL is the most popular. The others in the top five are bellsouth.net, home.com, mindspring.com, and alexa.com. When a user searches for TNA, Google is the most-used engine. The others in the top five were Yahoo, Excite, Microsoft Network, and Netscape. TNA's site has a variety of .pdf files, allowing users to copy specific information to their hard drives. The most popular downloads on the TNA site are those associated with the Nurse Practice Act, Board of Medical Examiners, Legislative Alert, and General Assembly.

Monthly and Yearly Numbers

The chart below breaks down the hits throughout the year. Some factors determining the hits include: how often the site's current information is updated, how often new information is placed on the site, the amount of investment in advertising (to both current members and potential members), online registration of special events, holidays, and so on.

For a site the size of TNA and with its current membership numbers, having nearly 200,000 hits for a single year is a huge success story. The trend appears appropriate. As TNA invests more and more into its site, these numbers will only increase.



Online Continuing Nursing Education Opportunities: TNA & DigiScript, Inc.

Over the past few years, the Internet has experienced exponential growth in many areas. The growth in the Internet has fostered numerous advantages in the ability to quickly solve problems and in facilitating the prompt sharing and electronic distribution of easily accessible information. However, with the advantages there are questions that arise regarding the validity of the information being distributed.

In an effort to pioneer responsible information sharing and to capitalize on the possibilities offered in the digital era, TNA has partnered with DigiScript, Inc., The Knowledge Management Company, to provide a benefit to TNA members, one not offered by many other associations.

Tanya Gorman, EdD, RN, Chair of TNA's Committee on Education, and DigiScript's Executive Vice President and Chief Knowledge Officer, Jeff McCormack, Ph.D., discussed the possibilities the Internet offers for associations and the importance of the relationship TNA began with DigiScript in 2001. This discussion is recorded in the April 2001 issue of the *Tennessee Nurse* magazine.

TNA Councils

Overview

TNA Councils are composed of TNA members organized around commonly identified clinical or functional interests as provided for in the TNA Bylaws. The purposes of TNA Councils are to: 1) collaborate and interact for professional growth of the members; 2) establish peer review as appropriate; 3) provide continuing education; 4) implement standards of practice; 5) identify and recognize practice expertise; 6) identify and address ethical and political issues; and 7) provide practical expertise to TNA/ANA staff.

- All councils met at the 2001 Annual Convention

2002 Council Changes

Due to TNA restructuring efforts, TNA's 10 councils were reduced to five in the latter part of 2001. As of January 1, the Advanced Practice Council is a combination of Psychiatric/Mental Health Nursing & Advanced Practice Nurses. The Direct Care Council is a combination of Community & Occupational Health Nursing, Gerontological & Long Term Care Nursing, Parent & Child Nursing, and Staff Nurse. Nursing Administration combined with Nursing Education to form the Nursing Administration & Education Council. Forensics Nursing and Nursing Informatics remain intact.

Advanced Practice

Chair: Kay Bone, MSN, RN

Total Members: 425

Last Met: November, 2001

2001 Report

The Advanced Practice Council met during the TNA Annual Convention November 9, 2001, and discussed the following issues:

1. Review of Board of Medical Examiners Proposed Rule.

Louise Browning spoke about the recent Tennessee Board of Medical Examiners (BME) proposed rule to prevent APNs from contracting with physicians for supervision services. All of the 20 speakers at the open hearing on October 22 spoke in opposition to the rule, and the BME received 155 pages of mail and e-mail that were in opposition. Those who testified included many APNs, the Tennessee Hospital Association, the Health Department, ETSU, Vanderbilt, and others. If the rules were to pass, the path they would follow would be to go to the Office of General Counsel for review, then to the Attorney General for review and approval or rejection. If approved by the AG, the rules would then go to the Secretary of State for 75 days. During this 75-day period, the Joint Government Operations Committee would also review them. It would take eight months

to a year to complete the process. The BME met on November 28 to vote on the rules. Several APNs again testified at the Board meeting. The Board voted to table the rules and form a joint task force (medicine and nursing) to study the need for the rule. TNA will be represented on the task force along with other interested parties.

2. Revisions to the Nurse Practice Act.

Cheryl Stegbauer, chair of the Task Force on the Nurse Practice Act, reviewed a draft of the Amendments to the Nurse Practice Act that will be introduced in the Legislature in early 2002. This bill will give the APNs title protection and sole ownership of their prescriptive privileges. It will also clearly describe the requirements for grandfathering nurse midwives and nurse anesthetists who do not have a master's degree into the title APN. A steering committee was formed to work on lobbying strategies. APNs across the state were urged to begin immediately to build relationships with their legislators if they have not done so already, talk to them about their practice and the need for this bill. Talking points were sent across the Listserv after convention.

3. National NP Public Relations Campaign.

A public relations firm has been hired by the National NP Public Relations Campaign to develop materials on the image of NPs. Ten major media markets were selected to target across the U.S. A national media-training workshop was conducted in 2001 and will be made available on the Web. Since the TNA Advanced Practice Council contributed to the fund, materials will be made available to the council.

4. Resolution on Advanced Practice.

The Council brought a resolution to the TNA House of Delegates entitled In Support of the Health and Welfare of Tennesseans for Advanced Practice Nursing. The House adopted the Resolution. It is included in the action of the TNA House of Delegates in this report.

Direct Care

Chair: Terri Roberts, RN
Total Members: 266
Last Met: November, 2001

2001 Report

At the 2001 TNA Annual Convention, the Direct Care Council met and discussed the following:

1. The potential purpose of this new council. Consensus was reached to recommend to the TNA Board of Directors the following statement of purpose:
 - a. Promote collaboration and interaction for professional growth among providers of direct care nursing by:

- i. Submitting articles for publication in the *Tennessee Nurse* magazine.
 - ii. Encouraging pertinent content for presentations at each TNA convention.
 - iii. Identifying exhibitors of high tech delivery systems for direct care nursing.
- b. Increase the visibility and positive image of direct care nurses by:
 - i. Participating in the TNA awards program to recognize excellence in direct care nursing.
 - ii. Encouraging volunteerism in local communities by direct care nurses.
 - iii. Investigating level of volunteerism among direct care nursing already being delivered.
 - iv. Developing a method to recognize excellent direct care practice by TNA members and non-members.
2. Attendees agreed that e-mail would be the preferred method of the group to work together and achieve the council's goals. The postal system will be used as a backup method.

Forensics Nursing

Chair: Penny McDonald, MSN, RN, FNP

Total Members: 16

Last Met: November, 2001

2001 Report

At the 2001 TNA Annual Convention, the Forensics Nursing Council met and discussed the following:

1. Previous meeting's agenda and introduction
2. Joyce Laben offered her office space (25th floor – Charlotte) for meetings.
3. Council members identified a variety of networking opportunities, including conferences and workshops in New Orleans, Minneapolis, Atlanta, and San Diego.
4. To promote Forensics Nursing, members volunteered to speak at any TNA-sponsored seminars.
5. As a way to disseminate nursing research, the committee asked TNA to create a Listserv for their council.
6. Council members decided that Continued Education (CE) contact hours are needed to help identify Forensics Nursing. CE opportunities were identified in Memphis, Louisville, and Wasaga.

7. The council discussed the need for a resolution against violence and would like to have a nurse on child death review teams. [Resolution was drafted and passed.]
8. Council members discussed the creation of a Tennessee chapter of IAFN. Linda Melton is to spearhead the development of this project. We need chapter guidelines to know how many members are needed to create a chapter.

Nursing Administration & Education

Co-Chairs: Larry Goins, MSN, APRN, BC, CNA & Maureen Nalle, PhD, RN

Total Members: 208

Last Met: November, 2001

2001 Report

At the 2001 TNA Annual Convention, the Nursing Administration & Education Council met and discussed the following:

1. Members had a discussion on the purposes and goals of the council. We decided to explore the following:
 - a. Should we tie our goals to TNA initiatives?
 - b. Plan a nursing education breakout session at the 2002 convention.
 - i. E-mail suggested topics to the Convention Task Force.
 - ii. Survey council regarding the breakout session's focus.
 - iii. Explore a breakout session on "Credentialing for Nurse Educators: Yea or Nay"
 - iv. Present research as part of breakout session.
 - c. Explore re-instituting a pre-convention workshop on research and/or poster presentation.
2. Issue Clarification: We need to explore/clarify the Council's relationship to the Education Committee.
3. Goals of Council: Council will include nurse educators along with nurse administrators in the description of the Council goals.
4. Listserv: Council will develop a Listserv to facilitate communication.
5. Future Communication: Council members are to submit information for publication in a newsletter by February 15, 2002. Suggestions were made to include information on teaching, practice, and research.

Nursing Informatics

Chair: Ruth Chastain, MSN, RN

Total Members: 45

Last Met: November, 2001

2001 Report

At the 2001 TNA Annual Convention, the Nursing Informatics Council met and discussed the following:

1. General Discussion and Sharing Information.
 - a. Members noted that they would like to find a documentation system for beginning students to use, allowing them to become familiar with things such as Meditech. Members also discussed Nursing Informatics certification programs.
 - b. Members obtained, mass-produced, and distributed copies of the Operative Rules for the Council on Nursing Informatics.
2. Discussion of Projects and Mechanisms to make the Council more Visible.
 - a. Listserv: If there is not one already set up, members of the council noted the importance of having a Listserv that would facilitate communication among the group. Through these minutes, council members request that TNA headquarters set up a Nursing Informatics Listserv similar to the APN Listserv. Although this Listserv could be set up from another system (such as a university), it is important that it be associated with TNA more formally.
 - b. *Tennessee Nurse* Magazine: There is a great deal that people are interested in hearing about Nursing Informatics. The first two proposed articles will be: 1) "What is Nursing Informatics?" and 2) "How to evaluate Web sites." Ruth Chastain will write these two articles. Through these minutes, council members request feedback from the *Tennessee Nurse* Editorial Board about the need for and desirability of the aforementioned feature or brief articles. Once a need has been verified, the members of the council will move forward with preparing articles. If members move forward in preparing articles, we ask for a copy of submission guidelines and deadlines for submission of articles for each issue.
 - c. Magazine Column: Members discussed having a recurring column in the *Tennessee Nurse* magazine. This column could take the form of a "Did You Know" or "For Your Information" column that would offer the council an opportunity to get a short message in each issue. Three examples include: 1) How to set up incoming e-mail so that it immediately filters to a specific folder in your file folder list; 2) How to use the track changes feature in Word to facilitate collaborative work; and 3) Introduction to Nursing Informatics terminology. Through these minutes, council members request feedback from the *Tennessee Nurse* Editorial Board about the need for and desirability of the aforementioned recurring brief column. Once a need has been verified, the members of the council will move forward with preparing material.

- d. Discussion Board: Members agreed that a discussion board could facilitate communication by archiving responses and having the history of a discussion. Through these minutes, council members request that TNA headquarters consider setting up a discussion board space that council members could use and that students or other interested individuals could access to dialogue about Nursing Informatics.
3. As members read the Operating Rules for the Council on Nursing Informatics, it appears that there are several items that need addressed and questions that need answered. Some of these that were discussed in our short one hour meeting at convention included:
 - a. It was noted that there is to be a spring meeting of the council that is an educational offering planned in collaboration with the Continuing Education Review Committee of TNA. When is this meeting? Where is it to be held? How can we get involved immediately so that we can decide on an appropriate CE offering?
 - b. There are several committees and activities that have not been fully implemented in the current structure. The Council Executive Committee needs a full complement of members. In our Listserv we can solicit for full participation on the various committees and activities.
 - c. One of the roles of members of this committee is to “augment the Informatics expertise of the TNA/ANA staff.” There was discussion as to how much of the *Tennessee Nurse* is available online. Those present recommend that the entire issue of the magazine, sans advertising, be available online.
 - d. In the Operative Rules, Officers, Terms of Office, the secretary and treasurer offices are listed as one-year terms but are only elected on odd or even years. This seems to indicate that we will not have one of these offices every other year.
4. Summary: It is clear that those present at this meeting of the Council on Nursing Informatics are interested in Nursing Informatics and are willing to work to increase the visibility and the productivity of the Council. We look forward to the responses from TNA to our questions and calls for clarification. We ask that regular communication from TNA to the Council be set in place so that we can do our part to support and promote this important council.

TNA Task Forces

Overview

TNA Task Forces are created on an “as-needed” basis. These are a temporary group, consisting of experts and specialists, formed for analyzing, investigating, or solving a specific problem. Throughout 2001, TNA formed five Task Forces: Promotion of Nursing, School Health, TNA Restructuring, Nurse Practice Act, and Convention Planning.

Promotion of Nursing

Chair: Tracey Fargo, BSN, RN

Total Members: Four (including the chair)

Last Met: May, 2001

2001 Report

Our task force members have met over the last three years (1999 – 2001) to discuss and compile information. Many individuals involved with our "Pilot Project " suggested that this be placed in the *Tennessee Nurse* magazine as an article.

The Task Force recommends that the Tennessee Nurses Foundation continue the Web site development on the promotion of nursing and assist in funding an artist for the coloring book segment online.

Through the meetings of the past three years, the following activities were completed:

- TNA Convention 1999 Survey Results- a tally of the survey distributed by the task force to the 1999 TNA convention members.
- Pilot Project- a summary/outline of the Task Force “Pilot Project” for the Promotion of Nursing, held in Jackson, TN.
- Guidance Counselor Evaluation: the “Pilot Project” guidance counselor evaluation of the event.
- “Pilot Project” Student Evaluation: results of student input
- “Pilot Project” Committee Evaluation: the Jackson, TN committee's input.
- Discover Nursing: Web site for elementary, Jr High/High school, 2nd careers.
- Rediscover Nursing: Web site for inactive nurses.
- District Menu: the Task Force list of suggested activities to present to TNA Districts.

The Task Force is comprised of Ruth Chastain (Union University), Pat Pitman (St. Jude Children’s Hospital), Janie Daddario (Vanderbilt University), Sheila Marquart (MTSU), Louise Browning (TNA Staff), Peggy Strong (TNF President), and Tracey Fargo (Baptist Hospital). The Task Force has worked to compile information as previously listed. It has been our pleasure to be a part of the Promotion of Nursing Task Force.

School Health

Chair: Kathleen A. Johnston , BSN, RN, MS

Total Members: Twelve (including the chair)

Last Met: June – December timeframe of 2001

2001 Report

The Task Force on School Health was very involved in 2001 trying to influence the legislators to use the tobacco monies for school health, tobacco prevention and cessation programs. They reviewed and revised the 1996 TNA Resolution in Support of FDA Tobacco Regulations as requested by the TNA Board. The resolution was presented to the 2001 House of Delegates for reaffirmation. It is on page 17 of this report.

The task force requested that TNA create and host a Listserv for discussion of school health issues. The list serve is up and running and can be accessed on TNA's Website. A subcommittee of the task force is working on revisions to the Tennessee Department of Education Administrative Rules on school health personnel to include the professional nurse.

They have forwarded a request to the 2002 TNA Board of Directors to become a standing committee of TNA since the term task force implies a time-limited structural unit. They have been a task force for several years, and they believe there will always be school health issues to address. Mary Kornguth will chair the new committee if approved by the Board.

TNA Restructuring

Chair: Wanda Hooper, BSN, MS, RN

Total Members: Six (including the chair)

Last Met: February 16, 2001 (Made restructuring to HOD in April, 2001)

2001 Report

President-Elect Wanda Hooper, current chair of the Task Force, presented an overview to the House of Delegates (HOD) in April 2001, on the work of the Task Force, including the process and details of the recommendations in the report. The HOD unanimously adopted the following Task Force report:

The TNA structural transformation design will be in the following three phases:

- **Phase I** – Restructuring Committees, Councils, and Task Forces
 - TNA will reduce the number of standing committees from 11 to 8
 - TNA will reduce the number of councils from 10 to 5
 - Task forces will be time limited and appointed as needed
 - Additional description of TNA restructuring is available at the appropriate sub-headings in this report.
- **Phase II** – Streamlining meetings

- TNA will streamline meetings through the use of technology
- **Phase III** – Utilizing the Web site
 - TNA will institute full utilization of the Web site

District/Delegate Reorganization

The strategy for restructuring districts and delegates will evolve through the phases and will be addressed during Phase II and Phase III. If current districts wish to merge with neighboring districts now, there is an administrative process in place to accomplish this that can be initiated by the district president. In the event there is no president or vice president in the district, any officer or member may submit the request. Every member of the district would have an opportunity to vote on a change in geographic boundaries before finalized.

Other Actions

Later in the year, the Board of Directors took action to combine and rename the Councils.

Prior to the yearly convention in November and the next meeting of the House, the Committee on Bylaws is scheduled to develop the proposed Bylaws revisions necessary to combine and rename the standing committees in Article VII and make other changes necessary to Article VIII relative to Councils.

Nurse Practice Act

Chair: Cheryl Stegbauer, PhD, APRN

Total Members: Ten (including the chair)

Last Met: September 20, 2001

2001 Report

The Task Force on the Nurse Practice Act began meeting in the fall of 2000 to draft a bill to elevate the practice of Tennessee's advanced practice nurses (APNs). The bill required APNs to obtain a certificate to practice as an APN from the Board of Nursing. The bill listed the four groups of advanced practice nurses and provided for APN title protection. It also gave sole ownership of prescriptive privileges to the APN, which would delete the requirement for signing the physician's name on the prescription and the requirement for physician oversight for prescriptive privileges. The bill (SB 1823 by Cooper/HB1794 by Black) was introduced in 2001, but failed to get out of the House Health Access Subcommittee. The subcommittee was shut down earlier than expected and we did not have the votes to pass it out the day the subcommittee closed.

After the 2001 legislative session, the task force met and determined the need for revising the language in the bill. A decision was made to draft a new bill for 2002 rather than trying to resurrect the 2001 bill. The new language provides for the current nurse midwives and nurse anesthetists without a master's degree to be grandfathered as APNs until the year 2005 when a master's degree will be a requirement for all advanced practice nurses. Additionally, all APNs currently holding a certificate of fitness to prescribe will be eligible for a certificate to practice as an APN when the bill becomes law. In the new bill, APNs may apply for a certificate to practice as an APN with or without prescriptive privilege. This bill will be introduced in the 2002 legislative session. Senate sponsor will be Sen. Jerry Cooper and House sponsor will be Rep. Gary Odom.

Convention Planning

Chair: Sherri Stevens , MSN, RN

Total Members: Eight (including the chair)

2001 Report

The convention planning task force met in December 2000 to plan our 2001 annual convention. Our theme this past year was nursing economics. We were fortunate to recruit Linda Sterile, MSN, RN, CNAA, from the ANA to be our keynote speaker. Linda gave a powerful presentation regarding nursing and the future impact for nursing. The convention is always planned with a nursing focus and opportunities to network with nurses from across our state. The First Time Attendees Luncheon continues to be a positive experience for many people.

The Convention Planning Task Force appreciates all of the ideas, suggestions, and comments regarding each convention. We look forward to convention next November at The Marriott in Franklin Tennessee. Let's encourage our colleagues to attend convention and get involved.

TNA Committees

Overview

Up until the end of 2001, the following 11 standing committees of the House of Delegates existed: Bylaws, Continuing Education Review, Education, Ethics and Human Rights, Finance and Administration, Health Policy, Membership Promotion, Nominating, Practice, Reference, and Research.

2002 Committee Changes

Due to TNA restructuring efforts, TNA will have eight (8) committees as of January 1, 2002. The following four committees were combined to form the Committee on Practice and Health Policy: Ethics and Human Rights, Health Policy, Practice, and Research. The following committees remained intact for 2002: ByLaws, Continuing Education Review, Education, Finance and Administration, Membership Promotion, Nominating, and Reference.

Health Policy

Chair: Billie Jean Summers , RN, C

Total Members: Seven (including the chair)

Last Met: January 12, 2001

Committee Definition: The Committee on Health Policy 1) develops a legislative platform with the approval of the Board of Directors and the House of Delegates; 2) reviews and responds to proposed legislation impacting nursing and health care; 3) drafts or assists in drafting legislation which will enhance nursing and health care; 4) refers issues for study, interpretation, or appropriate action to other organizational units; 5) works with other nursing organizations, allied health and consumer groups, and governmental agencies concerning health policy; 6) promotes health policy education and training; and 7) develops and coordinates grassroots involvement to influence health policy.

2001 Report

This Committee on Health Policy completed the political primer, which was presented for viewing at the 2000 annual convention in our hospitality suite. Members of the committee donated time, food, laptops, floppy disks, flowers, wine, and soft drinks and got sponsors to defray the costs of the suite. We had over one-third of convention attendees stop by the suite and view the program. The Health Policy committee assists each year in the planning of the annual Nurses and Students on the Move. It was held Feb. 28th at the Nashville War Memorial Auditorium. There were 1293 students, nurses, faculty, and TNA staff in attendance. The program is evaluated by attendees and suggestions are examined by the health policy committee improve the program. The purpose is to introduce nursing students to the legislative process. This process affects our nursing practice and it is imperative that all nurses know that “their one vote, one phone call or one letter to a legislator does have an impact.” The day is spent with students giving a roll call with the number in attendance and the school they represent. Each must also list the greatest concern of their student body.

Reimbursement for APNs, workplace violence, and staffing ratios were just a few of the concerns listed. Students hear from nurse legislators and get a summary of important bills that affect our profession or our patients. The faculty from each school was given a copy of the political primer program to assist in educating future nurses in the legislative process. Students were then encouraged to visit committee meetings in process or meet with their legislators. Students from MTSU and Cumberland University got to go in the Senate Chamber with Senator Trail who took them through the process of a mock debate on an issue and then let them vote.

The committee's two years of planning for a Spring Health Policy Summit was completed in April. One and a half days were spent listening to great speakers like Ginna Betts, Mary Ann Eckles, Senator Rosalind Kurita, Representative Ken Givens, and Commissioner Fredia S. Wadley just to name a few. A legislative reception was held Tuesday evening and many senators and representatives were in attendance. Rave reviews were given for the reception. One senator told us "this was the premier reception to attend because we felt that nurses were interested in making their views known and actually stayed and interacted with the legislators."

The TNA membership meeting was held on Wednesday afternoon. Ninety-nine delegates in attendance cast votes on the issue of restructuring. The Committee on Health Policy will be combined with Practice, Ethics and Human Rights, and Research committees. Our organization is changing to meet the needs of our members and to carry out our mission, to promote and protect the registered nurse and to advance the practice of nursing in order to ensure a healthier Tennessee.

Practice

Chair: Susan Adams, MSN, RN

Total Members: Twelve (including the chair & numbers are for 2000)

Committee Definition: The Committee on Practice 1) reviews, interprets, evaluates, and makes recommendations to ANA regarding standards and practice; 2) communicates to nurses in Tennessee availability of newly developed and revised standards of practice; 3) develops and recommends position statements based on current trends and issues in nursing practice; 4) responds to concerns regarding practice to individuals or health-related groups; and 5) receives reports and recommendations from TNA councils.

2001 Report

No business was identified to address during the period of organizational restructuring. As a result, the committee did not meet in 2001.

Continuing Education Review

Chair: Susan Sanders, MSN, RN, CNAA

Total Members: Twelve (including the chair)

Last Met: June 1, 2001

Committee Definition: The Committee on Continuing Education Review 1) implements the policies and procedures of the continuing education approval process; 2) reviews the continuing education approval process and recommends needed changes to the Board of Directors; and 3) serves as the approver unit for the continuing education.

2001 Report

The TNA Committee on Continuing Education Review has had another busy and productive year. The group met at TNA headquarters March 30, 2001 to welcome new members and to perform the annual review of the approver unit philosophy, purpose, goals and policies/procedures. In addition, we met on June 1 to perform a random review of the approver unit files, review the approver unit's accomplishments in relation to achieving its goals, and review the quality of services provided to applicants. The Committee finalized review of documents for the application for accreditation as an approver to be sent to the American Nurses Credentialing Center (ANCC) in July. Orientation was provided for new members. The ANCC made a site visit in November.

The Committee received 30 EDI activity applications during the year and two EDII activity applications. In addition, the Committee reviewed Nine Provider applications.

The Committee is comprised of dedicated TNA members who willingly give of their time for their profession. Please join me in thanking them for their efforts.

Education

Chair: Tanya Gorman, EdD, RN

Total Members: Nine (including the chair)

Last Met: July 13, 2001

Committee Definition: The Committee on Education 1) promotes and supports professional development and education through statewide planning and implementation; 2) maintains channels of communication with the appropriate ANA organizational unit, TNA districts, and other organizational units of TNA; 3) reviews and compiles materials related to professional development and education; and 4) serves as the provider unit for continuing education.

2001 Report

The work of the Education Committee this past year has focused on three primary agendas:

1. Fulfill the "charge" issued to the Committee by the TNA Board of Directors to develop a program on current laws and rules that includes information to empower the registered nurse. Following development, this program is to be available to districts for presentation at the local level.

Status: Two content areas for program development were selected: The Nurse Practice Act and Delegation. Data, materials, and case scenarios are being collected from which the presentations will be developed. Projected timeline for completion is January, 2002.

2. Use members of the Education Committee to serve as "pilot testers" for TNA's initiative with DigiScript, Inc. to review online presentations and poster sessions for CE credit.

Status: All sessions selected for pilot testing have been completed. TNA continues to expand offerings available via the DigiScript, Inc. partnership. Marketing of these online sessions will be increased through *Tennessee Nurse* and other means.

3. Provide input and review of TNA as the provider unit for continuing nursing education and participate in the re-accreditation process for ANCC accreditation.

Status: The self-evaluation plan for provider unit evaluation was reviewed in detail. The Provider Policy Manual was likewise reviewed with minor changes in wording and

clarification of procedures completed. The Education Committee reviewed and discussed the report required as part of the re-accreditation process. Consensus was that the report should include an introductory statement of the “process” of self-study and review of provider unit activities. Also, that detailed activities of the provider unit should be included in each specific section of the documentation.

The Self-Study Report application was completed in August, 2001; the site visit for reaccreditation is scheduled for Spring, 2002.

Finance & Administration

Chair: Susan Sanders, MSN, RN, CNAA

Total Members: Six (including the chair)

Last Met: March 9, 2001

Committee Definition: The Committee on Finance and Administration 1) prepares the annual budget; 2) monitors expenditures of all funds; and 3) develops personnel policies.

2001 Report

The Finance Committee met at the beginning of 2001 to prepare the 2002 Budget. The 2001 Budget included the ANCC accreditation fee as approver/provider, which is \$5,000 every six years. The committee budgeted an additional \$2,000 to cover the cost of bringing two site visitors in for two days. The fee occurs every six years.

The Tennessee Nurse magazine was outsourced to Leading Edge Communications in 2001. They have produced a 4-color, high quality magazine at a cost equal to the 2000 budget. The new publisher’s goal is to cover the cost of the magazine with ad revenue within two years.

Monies were budgeted to cover the cost of an outside lobbyist to assist with passage of the advanced practice bill and other nursing legislation. Other advanced practice nursing organizations have agreed to help fund the lobbyist. Special appreciation goes to the Tennessee Association of Nurse Anesthetists, the Tennessee Chapter of the American College of Nurse Midwives, and the Middle Tennessee APN Group for their contributions to TNA’s lobbying efforts in 2001.

A copy of the Budget is on page 21 of this report.

Membership Promotion

Chair: Lindsey Robertson, BSN, RN

Total Members: Eight (including the chair)

Committee Definition: The Committee on Membership Promotion 1) monitors and evaluates membership trend data; and 2) develops strategies for recruitment and retention of members.

2001 Report

The Membership Promotion Committee sent a recruitment letter to nurses who had been out of school for about three years. The Committee thought instead of trying to recruit new RNs who have had their licenses a little more (or less) than a year, we would try recruiting nurses who have had their licenses for two to three years. The Committee felt that after having their

licenses for two to three years, they would be more comfortable with nursing, would be established financially, and be ready to hear about TNA. In May of 2001, a letter and membership information was sent to nurses who received their license in 1998.

- We had about a 1% return on this mailing.

Nominating

Chair: Doris Davenport, MSN, RNCS, PNP

Total Members: Six (including the chair)

Last Met: July 13, 2001

Committee Definition: The Nominating Committee 1) requests the names of candidates for elective offices; 2) prepares a slate of nominees and publish such slate at least sixty (60) days prior to the annual convention; 3) implements the policies and procedures for nominations and elections as established by the Board of Directors; and 4) assumes other responsibilities for nominations as provided for in the TNA Bylaws.

2001 Report

The committee's 2001 meeting was completed via a telephone conference call and included business relating to the TNA elections and the 2001 Annual Convention.

For the 2001 TNA elections, the Committee put one name on the slate for Secretary, five names on the slate for the Nominating Committee, and 18 names on the slate for ANA delegates.

The committee discussed the Candidates Forum that was to take place at the 2001 TNA Convention on Friday, November 9, 4:30 – 5:30 p.m. It was decided that Doris Davenport would serve as the moderator of the Forum, and Betty Wilson will serve as timekeeper.

Reference

Chair: Beth Smith, PhD, RN

Total Members: Five (including the chair)

Last Met: November 2001

Committee Definition: The Reference Committee 1) receives, reviews, and reports on proposals submitted for the consideration of the House of Delegates; 2) provides for hearings on proposals at meetings of the House of Delegates; 3) recommends action on proposals (if needed) to be considered by the House of Delegates; and 4) develops procedures for presentation of proposals to the House of Delegates for adoption.

2001 Report

The Reference Committee met during the 2001 Convention to draft and revise proposals that were to come before the House of Delegates. The chair presented their report to the House of Delegates for action.

Bylaws

Chair: Melissa Yopp, MSN, RN, JD

Total Members: Seven (including the chair)

Committee Definition: The Committee on Bylaws 1) interprets the TNA bylaws; 2) receives and prepares proposed amendments to these bylaws or articles of incorporation, reports them to the Board of Directors, and submits them to the House of Delegates; 3) reviews bylaws of a group that applies to TNA for district association status in order to determine conformity with qualifications of districts and reports its findings to the Board of Directors; and 4) advises district associations concerning proposed amendments to their bylaws in order that they will not be in conflict with the bylaws of this association.

2001 Report

No business was identified to address during the period of organizational restructuring. As a result, the committee did not meet in 2001.

Ethics and Human Rights

Chair: Jane Owen, MSN, CCRN, NPC

Total Members: Eight (including the chair)

Committee Definition: The Committee on Ethics and Human Rights 1) disseminates and interprets the ANA Code for Nurses; 2) promotes application of the Code; 3) addresses and responds to issues related to equal opportunity, human rights, and cultural diversity.

2001 Report

No business was identified to address during the period of organizational restructuring. As a result, the committee did not meet in 2001.

Research

Chair: Karen D'Apolito, PhD, MSN, RN

Total Members: Nine (including the chair)

Committee Definition: The Committee on Research 1) promotes research in nursing; 2) encourages implementation of research findings into practice; 3) collaborates on TNA research projects; 4) establishes a network for the exchange of nursing research findings; and 5) screens and recommends applicants for Tennessee Nurses Foundation research grants.

2001 Report

No business was identified to address during the period of organizational restructuring. As a result, the committee did not meet in 2001.

TNA Districts

Overview

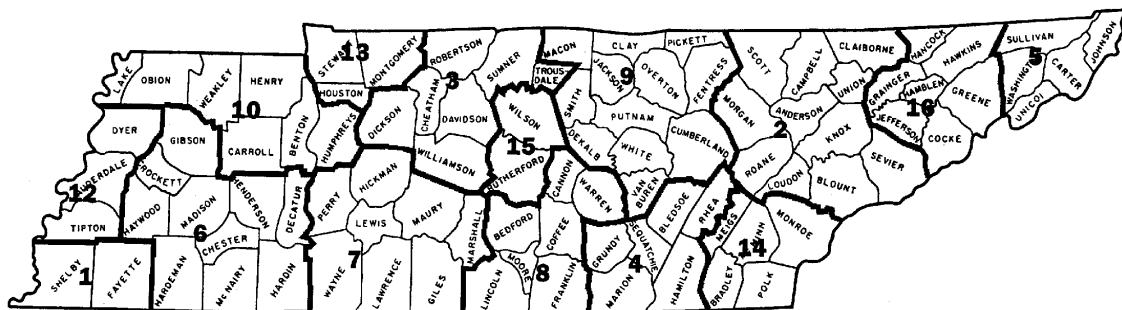
A district association is an officially recognized group that meets the qualifications and responsibilities as defined by TNA's bylaws. A district association: 1) serves a clearly defined geographic area; 2) has bylaws that govern its members and regulate its affairs which are congruent with those of TNA; 3) has stated purpose and functions congruent with those of TNA; 4) maintain membership that meets the qualifications in the TNA bylaws, unrestricted by considerations of nationality, race, color, creed, religion, handicap, lifestyle, sex, or age; and 5) is entitled to services from TNA as defined by the TNA Board of Directors.

In comparison to data from 2000, ten of the TNA districts experienced a decline in membership. Three districts enjoyed an increase, and two districts maintained the same totals.

TNA Districts & 2002

At the beginning of the year, seven of TNA's districts will merge into three new districts. Statewide, the districts will drop from 15 to 11. The district with the largest member count became the new name for the district. The new makeup is as follows:

- **District 3:** Districts 13 and 7 will merge with District 3 on January 1, 2002.
- **District 4:** District 14 will merge with District 4 on January 1, 2002.
- **District 5:** District 16 will merge with District 5 on January 1, 2002.



TNA Districts as of January 1, 2002



District 01

Counties: Shelby and Fayette

President: Melissa Yopp, MSN, RN, JD

	2000	2001	Membership Trend
District 01	458	448	Decrease

2001 Report

There were over 30 members of District One who attended convention. Appreciation is expressed to Dr. Toni Bargagliotti and the Loewenberg School of Nursing for providing space for our Board Meetings.

We are looking forward to 2002 and are considering Cultural Communication [Spanish] as a program theme as well as inviting nurses from a local hospital that is working to meet the requirements for Magnet Hospital status.

District 02

Counties: Anderson, Blount, Campbell, Claiborne, Knox, Loudon, Morgan, Roane, Scott, Sevier, and Union.

President: Maureen Nalle, PhD, RN

	2000	2001	Membership Trend
District 02	359	334	Decrease

2001 Report

This past year has been relatively busy for all of us who are experiencing some difficulty in maintaining momentum! But we seem to convene regularly in spite of ourselves and manage to accomplish the work of nursing with “the few, the proud...” The District 2 Board of Directors continues to provide outstanding support for our monthly activities. This year, we have had meaningful discussion around the issue of restructuring as an effort to maintain and increase TNA participation. Other important issues such as communication within the District, increased membership, and continued competence were presented.

An important highlight for our district was the recent international health mission which joined faculty and students from the University of Massachusetts and the University of Tennessee College of Nursing. Drs. Maureen Groer, Maureen Nalle, and Pat Droppleman, accompanied by 19 undergraduate and nurse practitioner students, participated in a two-week mission to Ghana, West Africa. Their slide presentation demonstrated the unique challenges of providing basic health care in a developing country as well as the personal and professional rewards of this cross-cultural experience.

Maureen Nalle and Gary Crotty represented TNA at the 2000 ANA House of Delegates. The District was also well represented at both Nurses and Students on the Move and the Spring Health Policy Summit. Having recruited a few new members whose enthusiasm is contagious (and WELCOME!!!), we hope for another exciting year.

District 03 (Music City District)

Counties: Cheatham, Davidson, Dickson, Robertson, Sumner, Trousdale, and Williamson

Current President: Leonard Lindsay, MPH, MSN, RN

District Newsletter: *TN Communique* (Diane Eigsti Gerber, Editor; Antionette Rawls, Co-Editor)

	2000	2001	Membership Trend
District 03	593	563	Decrease

2001 Report

This year has been a successful one for District 3 as we celebrated Nurses Week, brought in policy experts, and created our first scholarship program. In addition, we brought about some positive changes in the district.

May’s Nurses Week celebration was very successful. We partnered with Vanderbilt Medical Center. A program presented by Faith Brooks, RN, CRRN, a Parish Nurse Coordinator from Urbana, Illinois, delighted the entire audience. Afterwards, the district sponsored a feast for those in attendance. Programs at district meeting have been outstanding. Laura Beth Brown, First VP, has done an outstanding job of bringing health policy experts who are nurses to address the district as well as assisted in coordinating the district’s contributions to the TNA Spring Health Policy Meeting. Additionally, this is the first year the district has awarded a nursing student scholarship. At the December 2001 meeting, a lucky student received the first

\$1,000 scholarship. If any member would like to donate to future scholarship awards, please contact us.

As I leave the office of district president, I feel we have the ability to serve as a model for the rest of the districts, and I am looking forward to welcoming our colleagues from district 13 as our two districts become one as of January 1, 2002.

District 04

Counties: Bledsoe, Grundy, Hamilton, Marion, Rhea, and Sequatchie

President: Dolores Hopkins, RN

	2000	2001	Membership Trend
District 04	166	161	Decrease

District 05 (Tri-Cities District)

Counties: Carter, Johnson, Sullivan, Unicoi, and Washington

President: Marjorie King, EdD, RN, CNAA

	2000	2001	Membership Trend
District 05	167	162	Decrease

2001 Report

District 5 continued to be very active in Northeast Tennessee with a year of programs and workshops as well as a successful Nurses Week celebration.

Second VP Liz Davis planned and coordinated three excellent programs on “Pain Management: Its Many Aspects.” Pfizer Pharmaceutical Representative Teresa Greene, FNP, arranged for complimentary meals at each meeting. The district had excellent attendance and received positive comments about the programs and meals. Entitled “Essentials for the RN/APN Briefcase,” this September workshop was exciting and well received with over 90 attendees. The workshop was co-sponsored with the Northeast Tennessee Nurse Practitioners President Theresa Martin, FNP.

May’s Nurses Week was a huge success due to the hard work and ingenuity of many of our dedicated members under the leadership of Delores Fox. Over 190 Registered Nurses (RNs) and guests attended. Once again, Pfizer Pharmaceuticals made a generous contribution to the event, helping to make it a very special night for all of us.

District 06

Counties: Chester, Crockett, Decatur, Gibson, Hardeman, Hardin, Haywood, Henderson, Madison, and McNairy

President: Mimi Bowling, MSN, RN

	2000	2001	Membership Trend
District 06	121	117	Decrease

2001 Report

Accomplishments across District 6 for the past year spanned both the educational and literary disciplines.

District leaders awarded eight scholarships to members for continuation of formal education at the master's and doctoral level. All members were already enrolled and needed monies to complete scholarly or research projects. As part of May's Nurses Week celebration, Dr. Ruth Chastain wrote a nursing article and saw it published in a local newspaper. In addition, all district members were encouraged to list e-mail addresses with TNA and local officers so that information could be disseminated more readily, and a Retired Nurses breakfast for December 2001 was planned and scheduled.

District 07 (Inactive)

Counties: Giles, Hickman, Lawrence, Lewis, Marshall, Maury, Perry, and Wayne

	2000	2001	Membership Trend
District 07	42	38	Decrease

District 08

Counties: Bedford, Cannon, Coffee, Franklin, Lincoln, Moore, and Warren

President: Susan Mitchell Sanders, MSN, RN, CNAA

	2000	2001	Membership Trend
District 08	45	47	Increase

District 09

Counties: Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, and White

President: Donna Comer, MSN, APRN, BC-ADM, RN

	2000	2001	Membership Trend
District 09	72	67	Decrease

2001 Report

District 9 began 2001 with a board meeting where President Donna Comer and other board members planned 2001 activities. 2001 was the first full year of the reduced meeting strategy that was put into place in fall 2000. 2001 membership was slightly decreased while meeting attendance increased during 2001.

- District 9 member Liz Williams, RN presented the program “Drug Delivery System” on February 15, 2001.
- During the March board meeting, members voted to change meetings from the 3rd Thursday to the 3rd Tuesday in hopes of increasing attendance. March board meeting primarily focused on the TNA restructuring proposal and district 9’s stand. District 9 submitted an alternative proposal to TNA.
- In April, District 9 delegates attended the “called” TNA meeting to vote on the restructuring proposal.
- District 9 held the annual “Nursing Celebration” dinner on May 8, 2001. Attendees had a very enjoyable evening while celebrating our profession. District 9 recognized two nurses. Carolyn Whitaker, MSN, APRN, BC, FAAN was presented the Pioneer Award for her service to nursing. Dixie Lee, BSN, RN was presented the 2001 Presidents award.
- Geraldine Mahan, BSN, RN was awarded the 2001 District 9 TNA award. Donna Comer, President TNA District 9, presented the award during the TTU Convocation ceremony.
- District 9 and Iota Beta chapter of Sigma Theta Tau International co-sponsored the October program. Dava Shoffner, PhD, APRN presented “Continued Competency- What it will take to renew your nursing license in Tennessee”. (The meeting was well attended). October elections were held with the following elected to office: President-Tammy W. Howard; 1st Vice President-Dixie Lee; Secretary-Phyllis Hall; and Board-Donna Comer & Connie Whitesell (Due to the vacancy created by the election- 2nd Vice President office will be appointed during the January 2002 board meeting).
- In November, several members attended the annual TNA convention November 9-11, 2001.

- District 9, Iota Beta chapter of Sigma Theta Tau International, and TTU SON Foundation agreed to co-sponsor a Tobacco Cessation Billboard.

District 10

Counties: Benton, Carroll, Henry, Humphreys, Lake, Obion, and Weakley
President: Billie Kennett, RNC, NP

	2000	2001	Membership Trend
District 10	39	42	Increase

2001 Report

Membership has been steady. Some losses to gains similar to all districts. Attendance at meetings has been steady, and the core group of attendees has expressed the need to keep up our networking by reducing the number of district meetings to about three a year.

We are very proud of the response we have had to our Wall of Fame, a memorial to nurses started in 2000. The project has grown and people request to visit the wall. The Wall continues to spur an interest in Nursing History and serves as an ongoing reminder of the wonderful nurses who have been so dedicated and honored in this area.

We have had a very full year in District 10. Six members from our district went to convention and had a great time. We have had more participation in outstanding and unique projects. For Nurses Day this year, we felt that we could contribute to a cancer drive, and at the same time recognize nursing in our area. In a dual Nurses Day project, we contributed \$250 to the Bake Drive and Cancer Drive; we distribute these goodies to nurses across the county as part of our Nurses Day activities.

District 12

Counties: Dyer, Lauderdale, and Tipton
President: Jill A. Lowry, RN

	2000	2001	Membership Trend
District 12	47	47	Maintained

District 13

Counties: Houston, Montgomery, and Stewart

President: Doris Davenport, MSN, RNCS, PNP

	2000	2001	Membership Trend
District 13	47	46	Decrease

2001 Report

As the result of a positive response to a summer survey, District 13 is excited to announce that it will transfer its membership to District 3 as of January 1, 2002. As a result of the merger, District 3 will now represent TNA membership across nine counties covering Cheatham, Davidson, Dickson, Houston, Montgomery, Robertson, Stewart, Sumner, and Williamson counties. "We appreciate the opportunity to join with District 3 and look forward to active participation," District 13 officials said.

The district presented an award to two graduating senior nursing students from Austin Peay State University (APSU) who had demonstrated leadership and professional development through their participation in APSU's Student Nurses Association (SNA). In recognition of Nurses Week, the district hosted a reception for area Registered Nurses (RNs).

The district's membership remained stable and active as it sent delegates to both this fall's TNA Annual Convention as well as to the legislative summit in the spring.

District 14

Counties: Bradley, McMinn, Meigs, Monroe, and Polk

President: Alvin Word III, MBA, MHA, RC-C, CWOCN

	2000	2001	Membership Trend
District 14	48	48	Maintained

District 15

Counties: Wilson and Rutherford

President: Cheryl O. Petrilli, BSN, RN

	2000	2001	Membership Trend
District 15	102	110	Increase

2001 Report

The past year has been very busy and productive for district 15. We tried various meeting times and sites to increase our members as well as participation. Some things were successful others were not. We still continue to creatively seek opportunities to meet our district member's needs.

District 15 enjoyed a special celebration during nurse's week. An elaborate display of the history of nursing was displayed at the local library in Murfreesboro. Several members attended a special dinner celebration, planned by Lindsey Robertson. Dr. Lynn Parsons and Dr. Maria Smith presented a documentary regarding their trip to Cuba. The focus was on health care and nursing in this country. We were entertained and astonished at the similarities and differences in the nurses and the level of health care between the two countries. We appreciate all of the work that went into nurse's week celebration by our members.

District 15 has assisted and mentored nursing students from Middle Tennessee State University and Cumberland University during the past year. We are committed to the future generation of nurses and are proud to say that we have had students present at every TNA meeting during the past year.

This district was represented at the ANA House of Delegates in Washington DC during June. Sherri Stevens attended and reported to the group the important information occurring at the national level.

District 15 participated in a community service project during Uncle Dave Macon days held in Murfreesboro. This event draws thousands of people annually for food, music, and fun. District 15, TNA had a booth there to assist with blood pressures, water, and dispensing towels on this 95 degrees day in July. This was a successful event, and we have been asked to attend next year due to the overwhelming response of the community.

District 15 had eight delegates present at the convention this year. Dr. Lynn Parsons won the Nursing Education Dean Ruth Neil Murry Award. We are so proud of Dr. Parsons and all of her contributions to the community and to TNA.

Since September 11, this district of 110 members has grown closer in many ways. We are committed to our community and to our organization. We look forward to another year of events in nursing.

District 16

Counties: Cocke, Grainger, Greene, Hamblen, Hancock, Hawkins, and Jefferson

President: Marjorie Lunsford, MSN, RNBC, FNP

	2000	2001	Membership Trend
District 16	55	53	Decrease

2001 Report

The district members experienced remarkable change in the year 2001. We had our usual events with our annual June picnic and white elephant sale. The sale helps us raise money to send our members to convention. We had our Christmas dinner at the General Morgan Inn in Greenville.

The December meeting was the last meeting for District 16 due to redistricting. This decision was made early in the year when TNA restructuring was discussed. We thought having regions was a better idea for us. Our December newsletter said farewell to all our faithful members and to the ones who worked so hard to keep our district going over the years.